



High Halstow Primary Academy Equality Objectives

Date written: September 2023

Date of next review: September 2024

Our Equality Objectives 2023 - 2024

Our Equality Objectives reflect the academy's priorities and draw upon available data and other evidence. Careful analysis of this is undertaken in order to ensure that we are working to achieve improved outcomes for different groups.

Objective	How this will be evidenced
Actively close gaps in attainment and achievement between pupils and all groups of pupils, especially pupils eligible for free school meals, pupils with special educational needs and disabilities, looked after children and pupils from minority ethnic groups.	Tracking of different groups through in year data and external assessment data. This will be reviewed through regular module reviews.
Educate and monitor the already low incidents of the use of homophobic, sexist and racist language by pupils in the academy	Through incident logs and parental communication logs
Promotion of cultural understanding and awareness of different religious beliefs between different ethnic groups in the local community.	Through PSHE education mapping and outcomes. Through assembly mapping and other events to celebrate cultural diversity. Pupil feedback through surveys.
To continue to promote inclusivity and respect amongst all pupil groups.	Positive academy culture recognised through external visits, through school self review processes and low levels of negative incidents that relate to protected characteristics.
To provide learning environments that are welcoming, safe and respectful of learners from all communities.	Displays around the academy Feedback from visitors about the environment.



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